

Personnel Section  
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भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
**BHARAT SANCHAR NIGAM LIMITED**  
(A Govt. of India Enterprise)

**NO. BSNLCO-PERB/19(12)/2/2022-PERS1 Part(3)**

**Dated: 22.05.2024**

To,

All Heads of Telecom Circles/Metro Districts & Other Administrative Units  
All PGMs/Sr. GMs/GMs of BSNL CO New Delhi  
Bharat Sanchar Nigam Limited.

**Sub:-** Processing of e-APAR for executives and non-executives (NE-9 & above) of BSNL, online through ESS-Portal for year 2023-24- regarding.


**Ref:-** (i) BSNLCO-PERB/19(12)/2/2022-PERS1-Part(3) dated 04.04.2024.  
(ii) BSNLCO-PERB/19(12)/2/2022-PERS1-Part(3) dated 05.04.2024.

Kind reference is invited to this office letters even dated 04.04.2024 & 05.04.2024, vide which the timelines for processing of e-APARs for year 2023-24 have been issued.

**The last date for submission of self-appraisal of executives and Non-executives (NE9 & above) through ESS portal is hereby extended upto 29.05.2024. All other timelines related to APAR reporting/reviewing etc already conveyed vide letters under reference shall remain unchanged.**

All executives and non-executives of BSNL are hereby advised to comply with the timelines for processing of e- APARs.

This issues with the approval of Competent Authority.

  
(Satish Kumar) 22/5/2024  
Dy. GM(Pers.)  
BSNL CO, New Delhi

**Copy to:** DGM(Pers.-ERP) for information and necessary action please.